



# SOCIAL VALUE POLICY

## Social Value Policy

At Coreus, our purpose is to “be exceptional in everything we do” and we place people at the heart of that, whether they are our clients, our own team, our partners, or the communities we work in. Much of our work inherently contributes to Social Value as we collaborate with our clients on projects. Our project delivery often involves supporting local supply chains and much of our work sits within the public sector. We are passionate about giving back to our community, including through our projects and with our supply chain, which is why Social Value forms a key part of our wider Sustainability Strategy, and this policy underlines our commitment to maximise Social Value opportunities, and measure and report our progress.

We are committed to undertaking yearly reporting of our total return on social investment, aligning with the Government’s Themes, Outcomes and Measures Framework (TOMs). We are currently undergoing the process of aligning this, and are committing to report using TOMs by 2025, as specified within our overarching Sustainability Strategy.

Our current Social Value actions align with each of the TOMs themes, and we have provided some examples:

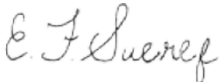
- + **Jobs: Promoting local skills, employment and supply chain.**  
Through targeted spend with local businesses, an established apprenticeship scheme, further education support, and offering and promoting work experience opportunities.
- + **Growth: Supporting the growth of regional business.**  
Through hosting roundtables to discuss key industry challenges, providing expert advice and pro bono work.
- + **Social: Promoting healthier, safer and more resilient communities.**  
Through supporting grassroots sports teams, and volunteering for local community initiatives, with 100+ hours of volunteering completed last year.
- + **Environment: Promoting decarbonisation.**  
Through our own carbon reduction plan, and decarbonisation projects for clients, virtual meetings to reduce travel, pro bono research and support.
- + **Innovation: To promote social innovation.**  
Through offering support in securing funding for relevant projects, such as multi-academy trusts for decarbonising estates, and supporting local businesses by including them in our supply chain.

Although our current progressive actions fall in line with the TOMs themes, this policy and our overarching strategy will formalise our actions and our targets, as we understand the importance of transparency. As we undergo the process of developing our strategy, we will confirm the specific TOMs we are committing to, and how we will meet these.

Fundraising and charity donations have always been a priority at Coreus, with a commitment to donate at least £100 per employee each year by 2025. In 2024 we launched the Coreus Foundation, which will give back to the communities that Coreus operates within. We are committed to donating 2% of profit to the foundation by 2030. In line with our Sustainability Strategy, the foundation's giving will focus on 3 pillars:

- + Knowledge and Opportunity
- + Promoting physical and mental health
- + Environmental initiatives.

To ensure we strive for the right outcomes, this policy will be reviewed annually, and when any changes are made to our overarching Sustainability Strategy.

**Signed:** 

**Role:** Coreus Group Sustainability Director

**Date:** 20.03.2024